

## **Gender Inequality, Discrimination and Stereotypes: Thoughts about the Court Decision in the Case of Merav v. IDI**

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This short article addresses the court decision in the case of Merav v. IDI and the response of Professor Daniel Statman. I briefly describe the social psychology literature on gender inequality and the role of stereotypes and cultural scripts in maintaining and reproducing it. I explain how stereotypes and cultural scripts affect behavior and performance evaluation. I ask whether and when benefits that are accompanied by emotional harm, humiliation and the evocation of stereotypes can be viewed as 'discrimination'.